



Training Information



O'Fallon Police Department

1019 Bryan Rd., O'Fallon MO 63366

September 25-26, 2023 8:00am-4:00pm

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS Missouri POST Control # 21378

**Register at: [Internal Affairs and Professional Standards](#)
or at: www.on-targetsolutionsgroup.com**

Who should attend: This *nationally acclaimed seminar* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

"Instructor has real-life experience in field of IA investigations. Very good. The strongest feature was the communication of process of IA investigation."

Sgt. Mickey Owens, St. Louis Metropolitan PD

"Overall great job. Kept it moving on point. The course provided accurate and effective information regarding the purpose and process of internal investigations."

Major Eric Larson, St. Louis Metropolitan PD

"Organized and could transition from topic to topic citing examples how each applied. Covered the need to know topics for internal affairs and professional standards."

Early Registration Fee: \$325.00

(\$300.00 if 3 or more from same agency)

**Any registration after August 31, 2023
Fee: \$350.00**