

# Biography

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## **Gregory J. Anderson**

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Recently Greg has formed the On-Target Solutions Group, Inc. [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com) to focus on leadership, employees and processes, dedicated to developing the proper leadership and organizational continuity that is needed for government organizations to move forward.

He has been teaching law enforcement and executives for over 10 year focusing on internal affairs, professional standards and leadership. He has also taught at the university level and has also served on the International Association of Chiefs of Police committee on Professional Standards, Image and Ethics.

He began his career with the Aurora Police Department and held a variety of positions up to Deputy Chief of Police. As Deputy Chief, his role was to direct the day-to-day operations of the police department with over 430 full time employees. During his career, Aurora went from a city with a population of 80,000 to the second largest City in Illinois at 200,000. His experiences were broad across every area of the Aurora Police Department.

Greg also held the position of Chief of Police for the Village of Campton Hills, Illinois. Campton Hills was a unique experience in that he started a full-service police department within a newly formed municipality. He developed from the “ground up” every facet of law enforcement services including equipment, policies and procedures, budgets, development of community and government relations, training of staff, and the oversight of a full-service law enforcement agency. And, given his overall experience, he was also tasked with assisting others within the Village on government operations and contacts, ultimately helping to structure the governmental base for Campton Hills.

He currently is the Chief of Police in Oak Forest, Illinois. He has moved the department forward in every facet of law enforcement services. As being the only Chief of Police selected from outside the department, the teamwork approach that he has utilized has been extremely successful in implementing changes in an established department that had been resistant to change. His focus has been on establishing “best practices” for the department in order to enhance the professional delivery of police service to the community. The efforts at the Oak Forest Police Department earned them accreditation through the Illinois Law Enforcement Accreditation Program.

Chief Anderson has a Master’s degree in Law Enforcement and Justice Administration from Western Illinois University and a Bachelor’s degree from The Union Institute and University in Cincinnati, Ohio. He has also attended many executive management and leadership courses throughout his career and instructs and consults nationally on internal affairs and professional standards issues, police leadership and supervision topics.