



MILWAUKEE COUNTY
Sheriff's Office

Training Information



Milwaukee County Sheriff's Office - Training Academy

9225 S. 68th Street, Franklin, WI 53132

November 30, 2022 8:00am-4:00pm

ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES

**Register at: [On-Target Solutions to Problem Employees](#)
or at: www.on-targetsolutionsgroup.com**

Who should attend: This one day course is designed for all law enforcement professionals from chief executive officer to first-line supervisors that manage employees.

Problem employees can cause problems and wreak havoc within their organizations. Left unaddressed, problem employees are often allowed to infect the organization without providing value.

This upbeat and interactive training provides real world, successful examples on how to deal with different types of problem employees. Every government agency struggles with employees that are insubordinate, lazy, abuse sick time, display negative attitudes, and commit misconduct. Many executives and supervisors are ill equipped to deal with these problems other than with traditional discipline. On-Target Solutions to Problem Employees provides the law enforcement professional with the knowledge and tools necessary to deal with all types of problem employees. **This course will influence participants' opinions and attitudes and provide specific and proven ways how to handle problem employees!**

Topics Include:

- Defining the problem employee
- The organizational or supervisory role and the cause of the problem employee
- Understanding if the employee is a problem or troubled
- Preventing employees from becoming problems
- The role of positive discipline in shaping employees
- The impact of negative discipline
- The concept of dynamic counseling session
- The power of expectation
- Handling morale killers in your organization

Chief Gregory Anderson, (ret.) served as a law enforcement executive in three different law enforcement agencies ranging in size from large to small. Greg is nationally known expert on internal affairs and professional standards and has been presenting on the topic for over 17 years. As a member of IACP, he served on the Internal Affairs and Professional Standards and Professional Standards, Image, and Ethics sub-committees. He is a member of the National Internal Affairs Investigators Association and has been under contract with the United States Department of Justice –Civil Rights Division.

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

Fee: \$175.00

(\$150.00 if 3 or more from same agency or if attending IA or Managers & Supervisors same week)