

# EMPLOYEE EVALUATIONS: SOLUTIONS TO IMPROVE PERFORMANCE



**Norman Police Investigations Center  
1507 W Lindsey St, Norman OK 73069**

**March 1, 2024 8:00am-4:00pm**

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## **Topics Include:**

Best Practices for Employee Evaluations

Why are evaluations so important?

Differences between quantitative and qualitative measurements

Planning for the review process

The need for supportive documentation.

Legal considerations

The importance of equitable evaluations

Performance evaluation language samples

The need for ongoing feedback sessions

**Sample evaluation forms and evaluation language are provided!**

**Fee: \$195.00**

**\$175.00 if 3 or more from same agency)**

**[www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

Your Presenter



**Gregory Anderson**  
President and Founder



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**"Clearly understood all facets of employee evaluations with extensive real-life experience. I appreciate the willingness to address participants personal and agency challenges."**

**"This provided a great foundation for implementing a formal, professional employee evaluation process."**

**"Appreciated the vast knowledge and experience of instructor. Examples and stories were relevant and relatable. The evaluation materials were great."**

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