

# RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS



**Illinois Law Enforcement Alarm System**  
1701 E. Main St. Urbana, IL 61802  
**January 16-17, 2025 8:00am-4:00pm**

## Topics Include:

- The importance of a recruiting plan
- Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
  - Sources of information
  - Investigative techniques
- On-line data bases/social networking sites
  - Web sites
- Polygraph questions/usage
- Psychological & behavioral testing
- Candidate interview techniques
- Reference interview techniques

**Fee: \$325.00**

(\$300.00 if 3 or more from same agency)

[www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)

**Register Here**

Your Presenter



**Lt. Shawn Wetzel (ret.)**  
Peoria Police Department



**10305 N. North Forest Trail,  
Peoria, IL 61615  
309-635-8575**

"It is always nice to hear from someone who has hands-on experience and knowledge in a subject. They can bring real-life scenarios to the discussion. (The strongest feature of this presentation) is on the job application this will provide." Sgt. Justin Prosser, Champaign PD

"Thank you for an excellent two days worth of training. It was very well done, and it helped me connect a lot of dots of the entire background investigation process for our sworn employees, dispatchers and IT staff. I believe we all walked away with a better understanding of the role of the investigator and the role of HR/Legal in determining whether or not to hire a candidate. I have a few follow-ups to discuss with our Legal team, but it was definitely worth the two day training." HR Director Nicole Albertson, Bloomington, Illinois

"I have been completing backgrounds and still found the class had a lot to offer. I will be using techniques learned in the the future. I appreciated the teaching style and subject knowledge." Illinois DNR Officer Thomas Davis