

# INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



**Illinois Law Enforcement Alarm System**  
1701 E. Main St. Urbana, IL 61802  
**November 25-26, 2024 8:00am-4:00pm**

## Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
  - The complaint process
  - The investigation process
  - Applicable case law
  - Employee rights
  - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Garrity, Loudermill, and work place searches

**Fee: \$325.00**

**\$300.00** (if 3 or more from same agency)

[www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)

## [Register Here](#)

Your Presenter



**Lt. Shawn Wetzel (ret.)**  
Peoria Police Department



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**"Very knowledgeable on topic and gave great ideas. Please put on more! Great info, appreciate that it was presented step by step and provided a foundation to start an effective OPS unit." Chief Phil Arnold, Wilmington PD**

**"Very knowledgeable on topic and made difficult material easy to understand. The way the course was presented was clear and concise. Made concepts easy to understand and presented well." Deputy Chief Eric Werden, Grundy County SO**

**"I will be planning to send all of our supervisors for this course. Very very educational. Very informational. Allowed for many situational questions to be answered. Instructor held the attention of the class." Deputy Chief David Anderson, Bourbonnais PD**