



Training Information



Puyallup Police Department Training Center

1531 39th Ave SE Puyallup, WA 98374

October 18-19, 2023 8:00am-4:00pm

On-Target Solutions for Law Enforcement Executives, Managers and Supervisors

Register at: **On-Target Solutions for LE Executives, Managers & Supervisors**
or at: **www.on-targetsolutionsgroup.com**

This course would be applicable for: Police, fire and EMS services, TSA, public administration, public works, or anyone who supervises or manages employees from the executive level to front line supervisors in the government sector.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of experienced and new managers supervisors across a variety of organizations. Good supervision and management transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisor positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision and management techniques.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Earning commitment from employees

"Points were supported with real life scenarios. The class was not so law enforcement centric that other supervisors couldn't benefit. Great presentation that makes it easy to learn."

Sgt. Kendall Smith, Bothell PD

"This is the best, most useful supervisor training I have attended. I developed more in these 2 days that I did in a 4+ weeks of prior leadership training."

Sgt. Robert Gross, Lake Forest Park PD

"As as a chief it's a must to know what my sergeants and captains are being taught so this should be attended by upper management. Exceeded my expectations and solid content."

Chief Don Tardiff, Stillaguamish Tribal PD

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

Fee: \$325.00

(\$300.00 if 3 or more from same agency)

(Look for the discount to attend Employee Evaluations the next day)