

# RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS



League City Police Department

555 W Walker St.

League City, TX 77573

January 8-9, 2024 8:00am-4:00pm

## Topics Include:

- The importance of a recruiting plan
  - Assessment of you organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
  - Sources of information
  - Investigative techniques
- On-line data bases/social networking sites
  - Web sites and additional sources of information
  - Polygraph questions/usage
- Psychological & behavioral testing
  - Candidate interview techniques
  - Reference interview techniques

**Fee: \$325.00**

(\$300.00 if 3 or more from same agency)

[www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)

Your Presenter



**Gregory Anderson**  
President and Founder



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**“After listening for both days, I walked away with a clear correct way to handle backgrounds. Clearly presented and made the legal/importance of handling investigations different than we have been.”**

**“It was clear the presenter has a vast amount of experience in this topic. He gave lots of real-world examples of why thorough backgrounds are critical to our agencies. I wish I had this training before I did my first background investigation.”**

**“Very in depth on the complete background process. Good discussion on real problems and issues that arise in the background process.”**

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