



# Training Information



**North Aurora Police Department**  
**200 S Lincolnway St, North Aurora, IL**  
**September 7-8, 2022 8:00am-4:00pm**

## On-Target Solutions for Law Enforcement Managers and Supervisors

Register at: [On-Target Solutions for LE Managers & Supervisors](#)  
or at: [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)

**This course would be applicable for:** Police, fire and EMS services, TSA, public administration, public works, or anyone who supervises or manages employees from the executive level to front line supervisors in the government sector.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of experienced and new managers supervisors across a variety of organizations. Good supervision and management transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisor positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision and management techniques.

### **Topics Include:**

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Earning commitment from employees

*"This is not only relevant to all levels of supervision, it is also necessary to be a quality supervisor for our employees and employers."*  
**Sgt. Jarin Dunnigan, Carbondale PD**

*"Definitely gained knowledge and useful information which I can apply to my role as a supervisor. Great knowledgeable instructor."*  
**Sgt. Jason Ford, Orland Park PD**

*"One of the best law enforcement courses I've been in. Helps bring lots of tools and ideas for me to improve myself/department."*  
**Lt. Nick Butterflied, Peoria County SO**

*"Hearing it from a different perspective made a big difference. Too short...."*  
**Alberto Martinez, Security Manager, DHS-TSA**

**On-Target Solutions Group, Inc.**  
**P.O. Box 491 Yorkville, IL 60560**  
**815-545-1609**

**Fee: \$295.00**

(\$275.00 if 3 or more from same agency)  
(Look for the discount to attend Employee Evaluations: Solutions to Improve Performance the next day)