

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Location and Hosted by:
Oak Forest Police Department
15440 S. Central Ave. Oak Forest, IL 60452
January 16-17, 2024 8:00am-4:00pm

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
 - The complaint process
 - The investigation process
 - Applicable case law
 - Employee rights
 - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
 - Garrity, Loudermill, and work place searches

Fee: \$325.00

\$300.00 (if 3 or more from same agency)

www.on-targetsolutionsgroup.com

Your Presenter



Gregory Anderson
President and Founder



P.O. Box 491
Yorkville, IL 60560
815-545-1609

Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career".
DC Charles Crockett, Lake County SO

"Thank you for your continued dedication to Professional Standards in Law Enforcement. Being newly assigned to our Internal Affairs Unit, I appreciated the "Soup to Nuts" process on how to conduct an IA investigation. With law enforcement being such a progressive career, it's important to mirror best practices and I think your class provides examples of just that."
Sgt. Brian Prochaska, Joliet PD

"Appreciates class participation. I really like the course incorporated information about the new laws. The strongest features were the experience and credibility of the instructor." Cmdr. Gary Lunn, Round Lake Beach PD

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