



# Training Information



**Hoffman Estates Police Department**  
**411 W Higgins Rd., Hoffman Estates IL 60169**  
**March 17, 2023 8:00am-4:00pm**

## LEADERSHIP FOR LAW ENFORCEMENT

**Register at: [Leadership for Law Enforcement](#)**  
**or at: [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

**Who should attend:** This seminar is designed for all law enforcement professionals who strive to be an effective leader. Without understanding leadership and developing strong leadership skills, organizational success can suffer. Effective leaders get employees to want to provide quality service.

**Why another program on leadership?** Leadership has been a recognized discipline for thousands of years in the military, business, politics and government. Understanding leadership differences along with similar approaches across disciplines can be of great value to government executives. Advances in the understanding of leadership as it pertains to government service have found that the best leaders must have an overlapping skill set.

This compelling and powerful program provides real world, successful examples on how leadership in government has evolved. Participants will take away a clear understanding of leadership styles and strengths, and what it takes to become an even more effective leader. You will understand the value in developing flexibility in your leadership approach to garner peak performance and meet organizational goals.

### **Topics Include:**

- What is leadership - do not follow the fads
- How has leadership advanced
- The difference between leadership, management and administration
- The under leadership epidemic in law enforcement
- Preventing employees from becoming problems
- Different styles of leadership
- Symptoms of leadership deficit
- Laws of leadership

**On-Target Solutions Group, Inc.**  
**P.O. Box 491 Yorkville, IL 60560**  
**815-545-1609**

*"The presenter's background - actual experiences with leadership in law enforcement. Created a very engaging conversation."*

**Sgt. Joe Richardt, Zion PD/Lake County Major Crimes Task Force**

*"The presenter was passionate about leadership which in turn made the whole course worth taking. One day should be two days there is a lot to talk about."*

**DC Elijah Willis, Maywood PD**

*"Kept my attention the entire time. Very Informative! I thought I was a great leader. Now I have the tools to get where I thought I was before today!"*

**Sr. Patrolman Scott Muench, Watseka PD**

**Fee \$175.00**

(\$150.00 if 3 or more from same agency)