

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Host: Southlake Police Department
Location: Southlake DPS North, Training Center
100 E Dove Rd, Southlake, TX 76092
November 4-5, 2024 8:00am-4:00pm

Topics Include:

Breaking the cycle of mediocrity
The professional standards model
5 root causes of discipline problems
Stakeholders and their perceptions
Types of internal investigations
The complaint process
The investigation process
Applicable case law
Employee rights
Workplace searches
Official hearing requirements
How discipline is determined
How personnel decisions effect an organization
Setting the tone for an ethical organization

Fee: \$350.00

\$325.00 (if 3 or more from same agency)

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Your Presenter



Gregory Anderson
President and Founder



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Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career".

"Excellent instruction. Good explanations between PowerPoint and instructor's experience. Material is easy to comprehend. The course provided me a much better understanding of internal investigations."

"Thank you for your continued dedication to Professional Standards in Law Enforcement. Being newly assigned to our Internal Affairs Unit, I appreciated the "Soup to Nuts" process on how to conduct an IA investigation. With law enforcement being such a progressive career, it's important to mirror best practices and I think your class provides examples of just that."