

# RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS



**Host: Southlake Police Department**  
**Location: Southlake DPS North, Training Center**  
**100 E Dove Rd, Southlake, TX 76092**  
**November 6-7, 2024 8:00am-4:00pm**

## Topics Include:

- The importance of a recruiting plan
- Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
  - Sources of information
  - Investigative techniques
- On-line data bases/social networking sites
  - Web sites and additional sources of information
  - Polygraph questions/usage
- Psychological & behavioral testing
- Candidate interview techniques
- Reference interview techniques

**Fee: \$350.00**

(\$3.00 if 3 or more from same agency)

[www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)

**Register Here**

Your Presenter



**Gregory Anderson**  
President and Founder



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**"Very helpful information. The instructor had a lot of information on a lot of different topics. Enjoyed the information. I will be conducting additional research. Thank you for the sample forms and the On-Target Solutions Group."**

Sgt. Corey Hodge, Harris County Constable PCT 3

**"The instructor was very knowledgeable about background investigations and the laws conducting them. This is the first course I've taken on the subject and I learned a lot."**

Sgt. Don Stone, Victoria PD

**"The instructor's knowledge and ability to convey the subject matter was excellent. I needed this info as I am new to background investigations. It was well received and very informative."**

Ofc. Terry Ashabranner, Humble PD