

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



**Puyallup Police Department
Training Center**
1531 39th Ave SE Puyallup, WA 98374
May 6-7, 2024 8:00am-4:00pm

Topics Include:

Breaking the cycle of mediocrity
The professional standards model
5 root causes of discipline problems
Stakeholders and their perceptions
Types of internal investigations
 The complaint process
 The investigation process
 Applicable case law
 Employee rights
 Workplace searches
Official hearing requirements
How discipline is determined
How personnel decisions effect an organization
Garrity, Loudermill, and work place searches

Fee: \$350.00

\$325.00 (if 3 or more from same agency)

www.on-targetsolutionsgroup.com

[Register Here](#)

Your Presenter



Lt. Andrew Buell
Spokane County Sheriff's Office



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815-545-1609

"Well versed. Engaging and genuinely cares about the information. I had taken this class 5 years ago and I still learned new information."

Chief Stacy Denham, Centralia PD

"Instructor is very well versed and had real life experience to draw from. I felt comfortable asking questions in class that were relevant to my job. Differentiating between criminal and administrative interviews and learning where the bright line is." Sgt. Tracy DeLozier, Zillah PD

"Excellent instructor. He present as knowledgable and professionalism with real-world experience to support his expertise. Very informative and a great introduction to the keys of modern professional accountability investigations."
Sgt. Sean Gillespie, Snohomish County SO