BACKGROUND INVESTIGATIONS AND RECRUITING FOR LAW ENFORCEMENT



Puyallup Police Department Training Center 1531 39th Ave SE Puyallup, WA 98374 October 29-30, 2024 8:00am-4:00pm

Topics Include:

The importance of a recruiting plan
Assessment of your organization
What type of employees do you want
Marketing and selling your organization
Professional standards model for backgrounds
Why background investigations are necessary

Sources of information
Investigative techniques

On-line data bases/social networking sites

Web sites and additional sources of information
Polygraph questions/usage

Psychological & behavioral testing
 Candidate interview techniques
 Reference interview techniques

Fee: \$350.00 (\$325.00 if 3 or more from same agency)

www.on-targetsolutionsgroup.com

<u>Register Here</u>

"Took a previous background course and left as confused as I started. This course met and exceeded my expectations and now fell comfortable being able to perform a background investigation. Instructor was thorough and included analyzing new Washington laws." **Det. Chris Smith, WA Dept. of Fish and Wildlife**

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Solutions Group

Your Presenter

P.O. Box 491 Yorkville, IL 60560

815-545-1609

Chief Gregory Anderson (ret.)

"Excellent instructor. You can really tell he understands the material. I have bene doing backgrounds for awhile and I still learned some new techniques I can take back to my agency. The strongest features were the practical application of materials and forms given." **Det. David Sanchez, Everett PD**

"Instructor has a ton of knowledge and experience on this topic. He gave a lot of tips and information. I did not know or think about my own background investigations. Yips, advice, sample questions and worksheets for conducting our own investigations."

Det. Taylor Allen, Bellingham PD