

# EMPLOYEE EVALUATIONS: SOLUTIONS TO IMPROVE PERFORMANCE



**Iowa Law Enforcement Academy**  
7105 NW 70th Avenue, Johnston, IA 50131  
October 11, 2024 8:00am-4:00pm

## Topics Include:

Best Practices for Employee Evaluations

Why are evaluations so important?

Differences between quantitative and  
qualitative measurements

Planning for the review process

The need for supportive documentation.

Legal considerations

The importance of equitable evaluations

Performance evaluation language samples

The need for ongoing feedback sessions

Sample evaluation forms and evaluation  
language are provided!

**Seminar Fee: \$195.00**

**\$175.00 (3 or more from same agency)**

[www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)

**Register Here**

Your Presenter



**Lt. Shawn Wetzel (ret.)**



P.O. Box 491  
Yorkville, IL 60560  
815-545-1609

"Very knowledgeable about the topic and very willing to bring class knowledge and participation into the fold. This class provided me a lot of great information to take back to my agency."

**Sgt. Ryan Pittman, Mills County SO**

"Good discussion and examples. Kept things moving and subject matter was on point. Has done the job and credibility is there. I have a ton of ideas to take back to my department. Didn't really find anything I won't use."

**Chief Lisa Kepford, Tipton PD**

"His extensive experience in law enforcement and doing employee evaluations was certainly a benefit for this class. Will certainly attend more classes. Gave me a good understanding of how to begin our employee evaluation program."

**Asst. Chief of Police Bill Lodge, Camanche PD**