



# Training Information



**Snohomish County Sheriff's Office North Precinct**  
**15100 40th Avenue NE, Marysville WA 98270**  
**May 19-20, 2022 8:00am-4:00pm**

## ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS & SUPERVISORS

**Register at: [On-Target Solutions for LE Managers & Supervisors](#)  
or at [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

**This course would be applicable for:** Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals.

### Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

**On-Target Solutions Group, Inc.**  
**P.O. Box 491 Yorkville, IL 60560**  
**815-545-1609**

*"Points were supported with real life scenarios. The class was not so law enforcement centric that other supervisors couldn't benefit. Great presentation that makes it easy to learn."*  
**Sgt. Kendall Smith, Bothell PD**

*"This is the best, most useful supervisor training I have attended. I developed more in these 2 days that I did in a 4+ weeks of prior leadership training."*  
**Sgt. Robert Gross, Lake Forest Park PD**

*"As as a chief it's a must to know what my sergeants and captains are being taught so this should be attended by upper management. Exceeded my expectations and solid content."*  
**Chief Don Tardiff, Stillaguamish Tribal PD**

*Great instructor and so knowledgeable. Like the the real life examples. Would like more".*  
**Sandra Albertson, Records Manager, Everett**

**Fee \$295.00**

(\$275 if 3 or more from same agency)