

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Location and Hosted by:
Zion Police Department
2101 Salem Blvd Zion, IL 60099
November 27-28, 2023 8:00am-4:00pm

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
 - The complaint process
 - The investigation process
 - Applicable case law
 - Employee rights
 - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Setting the tone for an ethical organization

Fee: \$325.00

\$300.00 (3 or more from same agency)

www.on-targetsolutionsgroup.com

Register Here

Your Presenter



Gregory Anderson
President and Founder



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What others from Illinois have said:

Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career". DC Charles Crockett, Lake County SO

"Excellent instruction. Good explanations between PowerPoint and instructor's experience. Material is easy to comprehend. The course provided me a much better understanding of internal investigations."
Cmdr. Jamie Watson, Lincolnshire PD

"Appreciates class participation. I really like the course incorporated information about the new laws. The strongest features were the experience and credibility of the instructor."
Cmdr. Gary Lunn, Round Lake Beach PD