

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Iowa Law Enforcement Academy
Bldg. 4640 - Burma Road,
7105 NW 70th Ave, Johnston, IA
February 12-13, 2024 8:00am-4:00pm

Topics Include:

Breaking the cycle of mediocrity
The professional standards model
5 root causes of discipline problems
Stakeholders and their perceptions
Types of internal investigations
 The complaint process
 The investigation process
 Applicable case law
 Employee rights
 Workplace searches
Official hearing requirements
How discipline is determined
How personnel decisions effect an organization
 Garrity, Loudermill, and work place searches

Fee: \$325.00

\$300.00 (if 3 or more from same agency)
(look for discount to attend Problem Employees next day)

www.on-targetsolutionsgroup.com

Register Here

Your Presenter



Gregory Anderson
President and Founder



P.O. Box 491
Yorkville, IL 60560
815-545-1609

"Very informative and enjoyable class. Will send others to future classes. Instructors knowledge, kept class interested, answered questions".

Captain Jeff Mullen, Muscatine County SO

"Materials presented about conducting IA investigations were on-target. Met expectations and had great relevance and directly related to IA investigations". Asst. Bureau Chief Todd Koenig, Iowa Dept. of Public Safety

"Great course! It was a good blend of legal text, news stories and video, and personal experience from the instructor." Sgt. Ben Smith, Grinnell PD