RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS

Kansas City Regional Police Training Academy 6885 NE Pleasant Valley Rd. Kansas City MO 64119

December 2-3, 2024 8:00am-4:00pm

Topics Include:

The importance of a recruiting plan
Assessment of your organization
What type of employees do you want
Marketing and selling your organization
Professional standards model for backgrounds
Why background investigations are necessary
Sources of information
Investigative techniques

On-line data bases/social networking sites

Web sites

Polygraph questions/usage
Psychological & behavioral testing
Candidate interview techniques
Reference interview techniques

Fee: \$325.00

(\$300.00 if 3 or more from same agency)

www.on-targetsolutionsgroup.com

Register Here



Lt. Shawn Wetzel (ret.)



P.O. Box 491 Yorkville, IL 60560 815-545-1609

"I thought the course flowed well. I liked that you took suggestions from the students at the beginning of the course to ensure that you touched on the topics that were important to them. The sample materials that you provided during the course were very helpful as well. I think they will allow me to revamp some of our current forms and improve our processes. Overall, I would recommend this course to anyone seeking to further knowledge on recruiting and background investigations."

Sgt. Justin Holm, North Kansas City PD

"I felt the seminar was very informative, and having additional information outside of the slideshow was great! The instructor was well-versed and knowledgeable, and he encouraged questions and comments from participants. I would highly recommend this seminar to other agencies interested in learning ways to improve to their recruiting and backgrounds techniques. **Background**

Investigations/CVSA Administrator Inv. Samantha Viesselman, Kansas City PD