



Training Information



O'Fallon Police Department 1019 Bryan Rd., O'Fallon MO 63366

September 27-28, 2023 8:00am-4:00pm

On-Target Solutions for Law Enforcement Managers and Supervisors Missouri POST Control # 21513

Register at: **On-Target Solutions for Law Enforcement Managers & Supervisors**
or at: **www.on-targetsolutionsgroup.com**

This course would be applicable for: Anyone from Chief or Sheriff to front-line supervisors who supervises or manages employees from the executive level to front line supervisors in the government sector. This would include sworn, corrections, telecommunication, records, etc.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of experienced and new managers supervisors across a variety of organizations. Good supervision and management transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisor positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision and management techniques.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Earning commitment from employees

"This is not only relevant to all levels of supervision, it is also necessary to be a quality supervisor for our employees and employers."

"Definitely gained knowledge and useful information which I can apply to my role as a supervisor. Great knowledgeable instructor."

"The contents of this course are invaluable as a supervisor. Did a great job explaining the subject matter and came across very knowledgeable and was able to back up with real life experiences."

"Hearing it from a different perspective made a big difference. Too short...."

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

Early Registration Fee: \$325.00
(\$300.00 if 3 or more from same agency)

**Any registration after August 31, 2023
Fee: \$350.00**